

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case  
15-CA-18184Date Filed  
/ / JANUARY 19, 2007

## INSTRUCTIONS:

File original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tastee Donuts, Inc.		b. Number of workers employed about 4
c. Address (Street, city, state, and ZIP code) 2691 Barataria Blvd. Marrero LA 70072-	d. Employer Representative Shirley Wilson manager	e. Telephone No. (504)340-1371 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant		g. Identify principal product or service donuts and coffee

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its agents, officers, and representatives, has interfered with, restrained, and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) rights guaranteed by Section 7 of the Act by terminating (b) (6) in retaliation for (b) (6) protected concerted activity of complaining about (b) (6) working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

Signature of representative of person making charge

(b) (6), (b) (7)(C)

(fax) (b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

1 / 15 / 07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18185

Date Filed

JANUARY 19, 2007

## INSTRUCTIONS:

original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Diesel Driving Academy, Inc.		b. Number of workers employed about 9
c. Address (Street, city, state, and ZIP code) 4709 Greenwood Rd. Shreveport LA 71109-	d. Employer Representative Bruce Pasada	e. Telephone No. (318)636-6300 Fax No. (318)636-9736
f. Type of Establishment (factory, mine, wholesaler, etc.) truck driving school		g. Identify principal product or service truck driving training
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

Individual

(Print/type name and title or office, if any)

Address same as 4a

(fax) ( ) -

( ) -

(Telephone No.)

(date)

X 1/15/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18196

Date Filed

FEBRUARY 1, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Center Plate

b. Number of workers employed

ap. 100

c. Address (Street, city, state, and ZIP code)

1501 Girard

New Orleans

LA

70113-

d. Employer Representative

James

Bordelon

e. Telephone No.

(504)681-0926

Fax No.

(504)566-0540

f. Type of Establishment (factory, mine, wholesaler, etc.)

Kitchen

g. Identify principal product or service

Food Service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engagement in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) charge)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET  
FORM NLRB-501  
(11-04)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

15-CA-18212

Date Filed

FEBRUARY 23, 2007

## INSTRUCTIONS:

File original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Delta Catering management, L.L.C.</b>		b. Number of Workers Employed <b>1005</b>
c. Address (street, city, State, ZIP, Code) <b>5749 Susitna Dr., Suite 300 Harahan, LA 70123</b>	d. Employer Representative	e. Telephone No. <b>800-375-8189</b> Fax No. <b>504-739-2382</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Catering Company</b>	g. Identify Principal Product or Service <b>Same</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

ON OR ABOUT (b) (6), (b) (7)(C) 2006, THE EMPLOYER TERMINATED  
(b) (6), (b) (7)(C) BECAUSE (b) (6), (b) (7)(C) ENGAGED IN A PROTECTED  
CONCERNED ACTIVITY.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

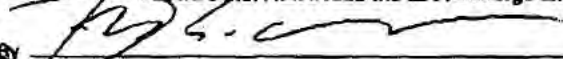
## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)		Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## B. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  (Signature of representative or person making charge) <b>Gregory E. Vaughan</b>	<b>Attorney for</b> (b) (6), (b) (7)(C) (Type, if any) Fax No. <b>251-344-6429</b> <b>251-344-8181</b> (Telephone No.)	<b>2/23/07</b> Date
Address <b>1169 Dauphin St. Mobile, AL 36607</b>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18220

Date Filed

/ / MARCH 1, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Cooper Lighting

b. Number of workers employed

500

c. Address (Street, city, state, and ZIP code)

5035 Hwy 61 South

Vicksburg

MS

39180-

d. Employer Representative

Charles

Baldwin

Manager Employee Relations

e. Telephone No.

(601)638-1522

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

factory

g. Identify principal product or service

light fixtures

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2006, the Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) and other employees asserted their rights pertaining to overtime as set forth in the collective-bargaining agreement the Employer has with the International Brotherhood of Electrical Workers, Local 1853.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I, (b) (6), (b) (7)(C), declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

(signature of representative of person making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

( ) -

(Telephone No.)

2-21-07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18225

Date Filed

/ / MARCH 9, 2007

## INSTRUCTIONS:

original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Traine Company		b. Number of workers employed 260
c. Address (Street, city, state, and ZIP code) PO Box 754 Cullen LA 71021-	d. Employer Representative Mike Zileski Plant Manager	e. Telephone No. (318)994-3351 Fax No. 318-994-3361
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Air Conditioning Unit production	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the end of (b) (6), (b) (7)(C) 2006, the above named Employer wrote up (b) (6), (b) (7)(C) in retaliation for (b) (6) protected, concerted activity.

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer wrote up (b) (6), (b) (7)(C) twice, in retaliation for (b) (6) protected, concerted activity.

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) charge)

Individual

(Print/type name and title or office, if any)

Address 4a

(fax) ( ) -

( ) -

(Telephone No.)

(date)

13-3-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

15-CA-18232

Date Filed

March 21, 2007

## INSTRUCTIONS:

File original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Downtown Parkingb. Number of workers employed  
11

c. Address (Street, city, state, and ZIP code)

327 S.Rampart Street  
New Orleans

LA 70130-

d. Employer Representative  
Warren Romee. Telephone No.  
(504)529-5708Fax No.  
( ) -f. Type of Establishment (factory, mine, wholesaler, etc.)  
contractorg. Identify principal product or service  
parking cars

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, has taken (b) (6), (b) (7)(C) off of the schedule and not scheduled (b) (6), (b) (7)(C) for any more days in retaliation for (b) (6), (b) (7)(C) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## (b) (6), (b) (7)(C) 6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

an individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

03/21/2007

(date)

FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 15-CA-18246  
(formerly 9-CA-43520)Date Filed  
MARCH 28, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TURBO FILTRATION		b. Number of workers employed 13 +
c. Address (Street, city, state, and ZIP code) 8221 Windsor Way Mobile AL 36695-	d. Employer Representative Mike Enger	e. Telephone No. 251-457-8807 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) High Velocity Hot Oil Flush	g. Identify principal product or service Contractor pumps and filters for oil turbines.	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2007, the above-named Employer discriminatorily laid-off employee (b) (6), (b) (7)(C) in retaliation for (b) (6) exercise of protected concerted activity in discussing on behalf of (b) (6), (b) (7)(C) and other employees wages, hours and working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)  
(signature) (b) (6), (b) (7)(C) (Print/Type name and title or office, if any)  
(b) (6), (b) (7)(C)  
Address (b) (6), (b) (7)(C) (fax) ( ) -  
(b) (6), (b) (7)(C) 03/26/07  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
15-CA-18248

Date Filed  
April 13, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Batesville Casket Company		b. Number of workers employed 25+
c. Address (Street, City, State, and Zip Code) 687 Warenton Lane, Vicksburg, MS 39180	Employer Representative Human Resource Dale Ulrigh	e. Telephone No. 601-636-1133
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service Build Caskets	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)


On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6) membership in and activities on behalf of the Union and (b) (6) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

6. DECLARATION

(b) (6), (b) (7)(C) I file this charge and that the statements are true to the best of my knowledge and belief.

By  (b) (6), (b) (7)(C) making charge)

An Individual  
(title if any)

Address Same as 4a.

Same as 4b.  
(Telephone No.)

X 04/09/07  
(Date)

\*WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-18251	Date Filed April 16, 2007

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer The Praline Connection		b. Number of workers employed
c. Address (street, city, state, ZIP code) 542 Frenchman Street, New Orleans, Louisiana 70116	d. Employer Representative Curtis, Manager	e. Telephone No. 504-943-3934
f. Type of Establishment (factory, mine, wholesaler, etc.) Store	g. Identify principal product or service Food	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On (b) (6), (b) (7)(C) 2007, the Employer named above terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity – attempting to improve working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

n/a

**6. DECLARATION**

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(title if any)

Address See 4a

See 4b

(Telephone No.)

(date)

4/16/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 15-CA-18255	Date Filed April 20, 2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer The Trane Company	b. Number of workers employed 260	
c. Address (street, city, state, ZIP code) P.O. Box 754, Cullen, LA 71021	d. Employer Representative Mike Zileski	e. Telephone No. (318) 994-3351
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service air conditioning unit production	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2006, the above-named Employer wrote up (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activity		
On or about (b) (6), (b) (7)(C) 2007, the above-named Employer wrote up (b) (6), (b) (7)(C) twice in retaliation for (b) (6), (b) (7)(C) protected, concerted activity.		
On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activity.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Same as 3, above		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Title An Individual	
Signature of representative or person making charge	Telephone No.	Date (b) (6), (b) (7)(C)
Address	Same as 4b.	4-20-07
Same as 4a.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-18256	Date Filed 4/23/07

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Brooks Restaurant d/b/a Burger King	b. Number of Workers Employed 10	
c. Address (street, city, State, ZIP, Code) 1005 Bienville Blvd Ocean Springs, MS 39564	d. Employer Representative Julie Spears	e. Telephone No. (228) 875-8324 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	g. Identify Principal Product or Service retail food and beverage services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)**

About (b) (6), (b) (7)(C), 2007, the above-named Employer terminated the employment of its employee (b) (6), (b) (7)(C), because (b) (6) engaged in protected concerted activity for mutual aid and protection with other employees by making complaints about hours and other terms and conditions of employment.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (Signature) charge)	An Individual (Title, if any)
Address (b) (6), (b) (7)(C)	Fax No. (b) (6), (b) (7)(C) (Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(11-94)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case	Date Filed
15-CA-18276	May 18, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Standex Air Distribution Products, Inc. d/b/a Alco Manufacturing		b. Number of Workers Employed
c. Address (street, city, State, ZIP, Code) 81 Braswell Road Hattiesburg, MS 39401	d. Employer Representative B.J. Hancock	e. Telephone No. (601) 584-6461 Fax No. (601) 544-8302
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or about (b) (6), (b) (7)(C) 2007, the Employer has discriminated against bargaining unit employee (b) (6), (b) (7)(C) by terminating (b) (6) employment in retaliation for (b) (6), (b) (7)(C) active support of unionization of the bargaining unit by Sheet Metal Workers Local Union 214.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Sheet Metal Workers Local 214 New Orleans Area

## 4a. Address (street and number, city, State, and ZIP Code)

4108 Yale Street, Suite D  
Metairie, LA 70006

## 4b. Telephone No.

(504) 885-4283

## Fax No.

504-884-5944

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

Attorney

(Title, if any)

Fax No. 504-884-5944

504-885-9994

5/18/07

Address 2540 Severn Ave., Suite 400, Metairie, LA 70002

(Telephone No.)

Date

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
15-CA-18280(P)	May 29, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service	b. Number of workers employed 45+	
c. Address (street, city, state, ZIP code) 21 Walter Martin Road, Ft. Walton Beach, FL 32548	d. Employer Representative Paul McGinnis	e. Telephone No. (850) 244-2625
f. Type of Establishment (factory, mine, wholesaler, etc.) US Post Office	g. Identify principal product or service Mail delivery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and within the meaning of the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On May 11, 2007, the Employer, through supervisor (b) (6), (b) (7)(C) made statements to a bargaining unit employee which undermined the Union's authority.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 4559

4a. Address (street and number, city, state, and ZIP code) P.O. Box 205, Ft. Walton Beach, FL 32549	4b. Telephone No. (850) 803-1154
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Same as 3

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Percy Smith, Jr.  
(signature of representative or person making charge)  
Percy Smith, Jr.

Branch president  
(title if any)

Address See 4a

See 4b  
(Telephone No.)

5/21/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

15-CA-18311

Date Filed

July 2, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer New Era Cap Corporation		b. Number of workers employed  approx. 133
c. Address (Street, city, state, and ZIP code) 551 Western Drive, Mobile, Al. 36607	d. Employer Representative David Velasquez	e. Telephone No. 251-450-0323 Fax No. 251-450-5008
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify principal product or service Caps	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer by its officers, managers, representatives, and agents violated the National Labor Relations Act by:  
1. On or about (b) (6), (b) (7)(C) 07, discharged an employee, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in Union and /or other protected concerted activities. 2. On or about (b) (6), (b) (7)(C) 07, suspended and then discharged an employee, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in Union and /or other protected, concerted activities. 3. On or about 6/20/07, interrogated workers about their Union sympathies and the sympathies of other workers, attendance at Union meetings, the reasons why the workers support the Union and/or other protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 991

## 4a. Address (Street and number, city, state, and ZIP code)

112 South Broad Street, Mobile, Al. 36602

## 4b. Telephone No.

251-433-1521

## Fax No.

251-433-1524

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Secretary Treasurer/Business Manager  
(Print type name and title or office, if any)

112 South Broad Street, Mobile, Al. 36602

(fax) 251-433-1524

Address

251-433-1521

(Telephone No.)

06/29/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
15-CA-18324

Date Filed  
July 19, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer HTE Contractors	b. Number of workers employed
c. Address (Street, city, state, and ZIP code) P. O. Box 10460 Jefferson, LA 70181-0460	d. Employer Representative Joe Jackson
	e. Telephone No. (504) 734-0811
	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	g. Identify principal product or service electrical construction
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
About (b) (6), (b) (7)(C) 2007, the above-named Employer terminated the employment of its employee (b) (6), (b) (7)(C) through an alleged reduction in force in retaliation for (b) (6) protected concerted activities in connection with making concerted complaints about terms and conditions of employment including overtime work.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A (b) (6), (b) (7)(C)	
6. DECLARATION I, _____, declare that the statements are true to the best of my knowledge and belief. An Individual (Print/type name and title or office, if any) (fax) _____ (b) (6), (b) (7)(C) (Telephone No.) (date) 7/19/07	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM EXEMPT UNDER 44 U.S.C. 3612

FORM NLR 501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18328

Date Filed

July 23, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Avery-Dannison

b. Number of workers employed

120

c. Address (Street, city, state, and ZIP code)

4100 Highway North  
Meridian, MS 39301-1203

d. Employer Representative

Patrick  
Kiffaber  
Plant Manager

e. Telephone No.

(601)483-0615 6912

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)  
factoryg. Identify principal product or service  
labels, binders, business cards

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the Employer, by its officers, agents or representatives, suspended (b) (6), (b) (7)(C) because (b) (6) engaged in protected, concerted activity or tried to encourage group action.

On or about (b) (6), (b) (7)(C) 2007, the Employer, by its officers, agents or representatives, terminated the employment of its employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected, concerted activity or tried to encourage group activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.  
an Individual

By (b) (6), (b) (7)(C) (ing charge)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

/ /

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

**DO NOT WRITE IN THIS SPACE**

Case

15-CA-18330

Date Filed

July 24, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Knight Protective Service, Inc.

b. Number of workers employed

15+

c. Address (Street, city, state, and ZIP code)

8507 EdgeWorth Drive, Capitol Heights, MD 20743

d. Employer Representative

Macon Sims - Owner

e. Telephone No.

301-808-4669

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

Security Company

g. Identify principal product or service

Security Services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the Employer through its officers, representatives, and/or assigns terminated the employment of (b) (6), (b) (7)(C) because of (b) (6) union activities.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

Cell (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (Signature)

An Individual

(Print/type name and title or office, if any)

Address Same as 4a.

(fax) Same as 4b.  
(Telephone No.)

07-10-07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB 501  
(11-04)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
15-CA-18339Date Filed  
August 10, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Carlos Rodriguez d/b/a SPM Painting and Catastrophe Services International, LLC, a Joint Employer		b. Number of Workers Employed 25
c. Address (street, city, State, ZIP, Code) Company: 162 Adams St., Suite 201, Denver, CO 80206 Rodriguez: 920 Lombardy Dr., Plano, TX 75023	d. Employer Representative Dan Danoby	e. Telephone No. 970-390-2788 Fax No. 972-421-1556
f. Type of Establishment (factory, mine, wholesaler, etc.) general contractor	g. Identify Principal Product or Service renovations	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2007, the Employer discriminated and retaliated against (b) (6), (b) (7)(C) its employee, by terminating (b) (6) employment because of (b) (6) concerted activity and mutual aid activities in the workplace.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)


Fax No.  
504-885-9969

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## B. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
 (Signature of representative or person making charge)

Attorney

(Title, if any)

Address

2540 Severn Ave., Ste 400, Metairie, LA 70002

Fax No. 504-885-9969

504-885-9994

(Telephone No.)

8/10/07

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

Case	Date Filed
15-CA-18342	August 13, 2007

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Weyerhaeuser Company</b>		b. Number of workers employed <b>280</b>
c. Address (street, city, state, ZIP code) <b>PO Box 377 Campti, LA 71411</b>	d. Employer Representative <b>Winston Birdwell</b>	e. Telephone No. <b>318 476 3392 (ext 215)</b> Fax No. <b>318 476 2404</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Paper mill</b>	g. Identify principal product or service <b>Kraft Linerboard</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), and subsection (1) of the National Labor Relations Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) was issued discipline in retaliation for participating in protected concerted activity.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**United Steelworkers**

## 4a. Address (street and number, city, state and ZIP code)

**(b) (6), (b) (7)(C)**

## 4b. Telephone No.

**318-513-1651**

## Fax No.

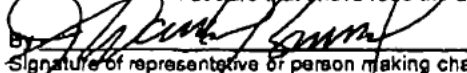
**318-513-1876**

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

**United Steelworkers**

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Signature of representative of person making charge  
Title **International Representative****J. David Broussard**

(Print Name)

Telephone No. **318-513-1651**Date **8-13-07**

Address

Fax No. **318-513-1876**

Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)



INTERNET  
FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 41 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

15-CA-18354(P)

August 22, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer United States Postal Service		b. Number of workers employed 500+	
c. Address (Street, city, state, and ZIP code) 2400 Texas Avenue Shreveport, Louisiana 71102		d. Employer Representative Martha Reyenga	e. Telephone No. 318-677-2272 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal Service		g. Identify principal product or service Mail Processing & Delivery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since the completion of my current job assignment that I bidded on and completed the training for on (b) (6), (b) (7)(C) on March 15, 2007, Articles 2, 12, 19, &amp; 37 of the CBA have been violated willfully and overtly every Friday since April of 2007 after completing the above mentioned training. In short day-to-day seniority has been continuously violated even after I hand delivered previous arbitration decisions, the seniority roster applicable to the Incoming Section, Supervisors Knowledge of the Contracts and other pertinent documentation to preclude the obvious contract violations and ULP charges. It is my belief that the violations are a result of reprisal and other protected concerted activities.</p> <p><b>Additionally, I have not been paid for the out of schedule training from 11/27/2006 thru 03/15/2007.</b></p> <p><b>Refer to Case No(s). 15-CA-18237(P) &amp; 15-CA-18152(P).</b></p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
American Postal Workers Union, Local 418			
6. DECLARATION			
(b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) An Individual (Print/Type name and title or office, if any)			
Address Same as 4a & 4b.		(fax)	08/22/2007
		(Telephone No.)	(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

15-CA-18374(P)

September 10, 2007

## INSTRUCTIONS:

File original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer USPS, Mississippi District		b. Number of workers employed 6663
c. Address (Street, city, state, and ZIP code) 1460 Lakeover Jackson MS	d. Employer Representative Elizabeth Johnson	e. Telephone No. (601)351-7355 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal Distribution	g. Identify principal product or service Mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

(fax) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(telephone No.)

X 9 7 2007

(date)

Address same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case 15-CA-18377	Date Filed September 12, 2007
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**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer The Marsilles Apartment Complex		b. Number of workers employed  5+
c. Address (Street, city, state, and ZIP code) 4545 MacArthur BLVD, New Orleans, LA 70131	d. Employer Representative Berry Bernadas - Owner	e. Telephone No. 504-378-0655 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Apartment Complex	g. Identify principal product or service Housing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the Employer through its representatives, agents and/or assigns terminated the employment of (b) (6), (b) (7) because (b) (6) engaged in protected concerted activity.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
---	---

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) Address Same as 4a	An Individual (Print/type name and title or office, if any) (fax) _____ Same as 4b <sup>st</sup> (Telephone No.) 9/12/07 (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

SEP-24-2007 15:27

NLRB

P.02/02

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501  
(06-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-18389	September 24, 2007

INSTRUCTIONS: File an original together with four (4) copies, and a copy for each additional charged party named in Item 1, with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pelican Point Golf and Country Club	b. Number of workers employed 50+
c. Address (street, city, state, ZIP code) 6300 Championship Court, Gonzales, LA 70737	d. Employer Representative Phillip Wright, general manager
e. Type of Establishment (factory, mine, wholesaler, etc.) Country Club	f. Telephone No. (225) 746-9900
g. Identify principal product or service Residential Community Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About early June 2007, the Employer, by (b) (6), (b) (7)(C) at its pool in Gonzales, Louisiana, told its employees that company policy prohibited them from discussing their wages with each other.

About (b) (6), (b) (7)(C) 2007, the Employer terminated its employee, (b) (6), (b) (7)(C) in retaliation for (b) (6) engagement in protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## DECLARATION

at the statements are true to the best of my knowledge and belief.

B. (X)

(signature)

Address San

An Individual

(title if any)

Same as 4b

(Telephone No.)

(X) 9-24-2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)



INTERNET  
FORM NLRD-501  
(6-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

15-CA-18399

Date Filed

October 2, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  Sunland Fabricators, Inc.		b. Number of workers employed  +350
c. Address (Street, city, state, and ZIP code) 30103 Sunland Drive Walker, LA	d. Employer Representative Kent Shephard	e. Telephone No. 225-667-1000 Fax No. 225-667-7757
f. Type of Establishment (factory, mine, wholesaler, etc.) Fabrication Shop	g. Identify principal product or service Pipe fabrication	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about September 25, 2007, the Employer refused to bargain in good faith with the Union, which should have been recognized as the majority representative of its employees in an appropriate bargaining unit, by refusing to provide relevant information pertaining to a pay increase awarded to the bargaining unit.

On or about August 17, 2007, the Employer interfered with then exercise of employee Section 7 rights by granting free movie passes to employees in an effort to affect the outcome of the August 30, 2007 NLRB-conducted election and discouraging employee support of the Union.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the U.S. and Canada, AFL-CIO, UA Local Union No. 198

4a. Address (Street and number, city, state, and ZIP code)  
5888 Airline Highway  
Baton Rouge, LA 70805

4b. Telephone No.  
504-356-3333

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the U.S. and Canada, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Louis L. Robein, Jr.  
(Signature of representative or person making charge)

Louis L. Robein, Jr.  
(Print name and title or office, if any)

2540 Severn Ave., Ste. 400, Metairie, LA 70002  
Address

(fax) (504) 885-9969

504-885-9994

(Telephone No.)

10/02/07

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

Date Filed

15-CA-18404

October 4, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SMILE Community Action Agency		b. Number of workers employed 250+
c. Address (street, city, state, ZIP code) Post Office Box 3343 Lafayette, Louisiana 70502	d. Employer Representative Alvin Wiltz Executive Director	e. Telephone No. 337.234.3272 fax: 337.234.3274
f. Type of Establishment (factory, mine, wholesaler, etc.) Tax Exempt Corporation	g. Identify principal product or service Social Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About August 8, 2007, the Employer, by (b) (6), (b) (7)(C), in a staff meeting at the Robicheaux Recreation Center, did the following:

- A. Gave its employees the impression it was futile for them to join the Union;
- B. Threatened its employees with termination if they engaged in protected Union activity; and
- C. Bypassed the Union and dealt directly with its employees regarding their terms and conditions of employment.

About August 8, 2007, the Employer, by (b) (6), (b) (7)(C), in a staff meeting at the Robicheaux Recreation Center, threatened its employees with unspecified reprisals for their engagement in protected Union activity.

About (b) (6), (b) (7)(C) 2007, the Employer retroactively suspended its employee and (b) (6), (b) (7)(C) without pay between (b) (6), (b) (7)(C), 2007 in retaliation for (b) (6), (b) (7)(C) engagement in protected Union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, Local 21LA

## 4a. Address (street and number, city, state, and ZIP code)

3500 Canal Street, New Orleans, LA 70119

## 4b. Telephone No.

504-483-2125

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Same as 3

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

SEIU Representative

(title if any)

Address same as 4a

337.255.3318

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-18405	Date Filed October 4, 2007

**INSTRUCTIONS:** File an original together with four (4) copies, and a copy for each additional charged party named in Item 1, with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Walmart		b. Number of workers employed about 150
c. Address (street, city, state, ZIP code) 410 North Canal Blvd., Thibodaux, LA 70301	d. Employer Representative Rick Wiley	e. Telephone No. 985-446-2257
f. Type of Establishment (factory, mine, wholesaler, etc.) Retailer	g. Identify principal product or service sale of products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Individual  
(title if any)

Address Same as 4a

(Telephone No.)

10/3/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-18410	October 9, 2007

INSTRUCTIONS: File an original together with four (4) copies, and a copy for each additional charged party named in Item 1, with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wyndham		b. Number of workers employed about 1000
c. Address (street, city, state, ZIP code) 100 Iberville, New Orleans, LA 70130	d. Employer Representative Sabin Walker	e. Telephone No. 504-566-7006
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service hotel services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007 the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) the statements are true to the best of my knowledge and belief.  
(signature of representative or person making charge) (b) (6), (b) (7)(C)

Individual  
(title if any)

Address Same as 4a

(Telephone No.)

X 10-05-2007  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case

15-CA-18419

Date Filed

October 16, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  
All Native Systems

b. Number of workers employed

8

c. Address (Street, city, state, and ZIP code)  
400 Russell Avenue  
Building 30  
Belle Chasse, LA 70143

d. Employer Representative  
Geraldyn Hotard, Supervisor

e. Telephone No.  
(504)678-7582

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)  
Telecommunications Service

g. Identify principal product or service  
Telecommunications Contract Services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer unlawfully issued a written warning to (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity during a group meeting on (b) (6), (b) (7)(C), 2007.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C) (Cell)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

(b) (6), (b) (7)(C)

and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) An Individual  
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

10/16/2007  
(date)

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P 2/4

Received: 10/19/2007 6:00PM - UROW 18571 #337; Page 2

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NLRB

P.02/04

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3012

Case	Date Filed
15-CA-18422	10/19/07

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

## 1. EMPLOYER AGAINST UNFAIR CHARGE IS BROUGHT

a. Name of Employer <b>Bonifay Nursing Home, Inc.</b>		b. Number of workers employed about 300
c. Address (street, city, state, ZIP code) <b>306 West Brock Ave. Bonifay, FL 32425</b>	d. Employer Representative <b>Nancy Hall Nursing Home Administrator</b>	e. Telephone No. <b>850-347-9289</b> Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>nursing home</b>	g. Identify principal product or service <b>elder care</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), and subsections (1) and (2) of the National Labor Relations Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**United Food and Commercial Workers Union, Local 1657**

4a. Address (street and number, city, state and ZIP code)

**2013 First Avenue North, Suite 300  
Birmingham, AL 35203**

4b. Telephone No.

**850-937-3538**

Fax No.

**205-324-5735**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

**United Food and Commercial Workers Union**

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Stephanie Waterhouse  
Signature of representative or person making charge

The Organizer

**Stephanie Waterhouse**

(Print)

Telephone No. **850-937-3538**

Fax No. **205-324-5735**

Date 10/15/07

Address  
ss 48

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)



Received: 10/15/2007 8:01PM: NLRB 1687: #337: Page 3

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P.03/04

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3012

Case	Date Filed
15-CA-18423	10/19/07

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or are occurring.

## 1. EMPLOYER AGAINST WHICH CHARGE IS BROUGHT

a. Name of Employer <b>Bonifay Nursing Home, Inc.</b>		b. Number of workers employed about 300
c. Address (street, city, state, ZIP code) <b>306 West Brock Ave. Bonifay, FL 32425</b>	d. Employer Representative <b>Nancy Hall Nursing Home Administrator</b>	e. Telephone No. <b>850-547-9289</b> Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>nursing home</b>	g. Identify principal product or service <b>elder care</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), and subsections (1) and (2) of the National Labor Relations Act.

i. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**United Food and Commercial Workers Union, Local 1657**

4a. Address (street and number, city, state and ZIP code)

**2013 First Avenue North, Suite 300  
Birmingham, AL 35203**

4b. Telephone No.

**850-937-3538**

Fax No.

**205-324-5735**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

**United Food and Commercial Workers Union**

## 2. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Stephanie Waterhouse  
Signature of representative or person making charge

The Organizer

**Stephanie Waterhouse**

(Print)

Telephone No. **850-937-3538**

Fax No. **205-324-5735**

Date

10/15/07

Name)

Address

Same as 4a

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

15-CA-18432

Date Filed

/ October 31, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Comprehensive Security Services, Inc.		b. Number of workers employed 200+
c. Address (Street, city, state, and ZIP code) 15171 S. Harrells Ferry Road Baton Rouge LA 70816-	d. Employer Representative TK Khan Vice President	e. Telephone No. (225)752-3550 Fax No. (225)752-3552
f. Type of Establishment (factory, mine, wholesaler, etc.)		g. Identify principal product or service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about the end of (b) (6), (b) (7)(C) 2007, the above named Employer, through its officers, agents and representatives, has changed around the schedule and reduced the number of hours of (b) (6), (b) (7)(C) in retaliation for (b) (6) protected concerted activity.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

an individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

10/31/2007

(Telephone No.)

(date)

FULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case

15-CA-18437

Date Filed

November 7, 2007

**INSTRUCTIONS:** File an original together with four (4) copies, and a copy for each additional charged party named in Item 1, with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer SFC Contract Services of Georgia		b. Number of workers employed approx. 20 - 40
c. Address (street, city, state, ZIP code) 2299 Highway 485, Robeline, Louisiana 71469	d. Employer Representative Clay Harley	e. Telephone No. 318-352-1096
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Construction	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

In (b) (6), (b) (7)(C) of 2007, the Employer named above terminated (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of the United Association of Plumbers and Pipefitters, Local 366.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)  
(signature of representative or person making charge)

an Individual

(title if any)

Address See 4a and 4b

(Telephone No.)

(date)

Nov 3 2007

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

15-CA-18445

Date Filed

November 26, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pelican Ice		b. Number of workers employed 40
c. Address (Street, city, state, and ZIP code) 711 Oxley Street Kenner LA 7006-2	d. Employer Representative Brian	e. Telephone No. (504) 525-4193 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Ice factory	g. Identify principal product or service Ice	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2007, the above-named Employer discharged (b) (6), (b) (7)(C).

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

(b) (6), (b) (7)(C) I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)  
(Signature of person making charge)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

11 26 07  
(date)

FULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

15-CA-18450

November 30, 2007

INSTRUCTIONS: File an original together with four (4) copies, and a copy for each additional charged party named in Item 1, with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sunland Fabricators, Inc.		b. Number of workers employed 350+
c. Address (street, city, state, ZIP code) 30103 Sunland Drive, Walker, Louisiana	d. Employer Representative Kent Shepherd	e. Telephone No. 225-667-1000
f. Type of Establishment (factory, mine, wholesaler, etc.) Fabrication shop	g. Identify principal product or service pipes	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On August 6, 2007, the Employer named above threatened employees that the Employer was withholding a planned wage increase because of their union activities, and to influence an upcoming election.

About September 6, and September 8, 2007, the Employer named above blamed the Union for the Employer's decision not to implement a planned wage increase.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Association of Journeymen and Apprentices of the Plumbing and pipefitting Industry of the United States and Canada, AFL-CIO, UA, Local Union No. 198

## 4a. Address (street and number, city, state, and ZIP code)

5888 Airline Highway, Baton Rouge, Louisiana 70805

## 4b. Telephone No.

504-356-3333

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Association of Journeymen and Apprentices of the Plumbing and pipefitting Industry of the United States and Canada, AFL-CIO, UA

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Louis Robein

(signature of representative or person making charge)

Attorney

(title if any)

Address 2540 Severn Avenue, Suite 400, Metairie, Louisiana 70002

504-885-9994

(Telephone No.)

504-885-9969

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 2012

DO NOT WRITE IN THIS SPACE

Case	Date Filed
15-CA-18451	December 3, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer  Plastech Engineered Products		b. Number of workers employed  200+
c. Address (Street, city, state, and ZIP code)  9630 Interport Drive, Shreveport, LA 71118	d. Employer Representative  John Gladden-Plant Manager	e. Telephone No. (318)-671-0835 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Car parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about (b) (6), (b) (7)(C) 2007, the Employer, through its officers, agents and assigns, terminated (b) (6), (b) (7)(C) because of union activity and protected concerted activity.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION By (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief. AN INADOUTC (Print name and title or office, if any) (fax) ( ) - ( ) - 5461 (Telephone No.) 12/3/07 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case

15-CA-18461

Date Filed

December 11, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer The Marsilles Apartment Complex		b. Number of workers employed  5
c. Address (Street, city, state, and ZIP code) 4545 Mac Arthur Blvd. New Orleans, La. 70131	d. Employer Representative Berry Bernadas, Owner	e. Telephone No. 504/378-0655 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Apartment Complex	g. Identify principal product or service Housing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the Employer through its representatives, agents and/ or assigns terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

Fax No.

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

(b) (6), (b) (7)(C)

**6. DECLARATION**

I have charge and that the statements are true to the best of my knowledge and belief.

An Individual

(Print/type name and title or office, if any)

Address Same as 4a

(fax)

Same as 4b

(Telephone No.)

(date)